

This is an agreement among _____ (Your name as “Intern”), and River Source and Partners in Education. The purpose of this educational internship is for Intern to gain valuable insight and experience in STEM fields of ecology, water, plants, watershed resilience. The term of this internship begins on June 1st 2023 and ends by August 8, 2023, with the possibility of more if extended by mutual agreement by River Source and the intern.

Conditions of the Agreement:

- The internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with River Source..
- The education received by the Intern is for the express benefit of the Intern.
- The Intern does not replace or displace any employee of River Source or other workers.
- The Intern will receive direct and close supervision by an appropriate supervisor.
- River Source does not derive an immediate advantage from the activities performed by the Intern.
- River Source is not liable for injury sustained or health conditions that may arise for the intern during the internship.
- The intern and guardian give River Source permission to transport the intern to emergency care.

The Intern specifically agrees to and acknowledges the following:

- The intern is eligible for up to 160 hours of paid learning experiences at \$15 per hour and has to show up for the learn-work experiences to get paid. The status of the intern is a contractor with River Source.
- River Source may at any time in its sole discretion, terminate the internship without notice or cause.
- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, appropriate dress for learning experiences and hygiene, and a willingness to learn.
- Intern will obey the policies, rules and regulations at field and indoor meeting sites and comply with River Source’s business practices and procedures.
- Intern will work collaboratively with other crew members and furnish her/his supervisor with all necessary information pertaining to the internship.
- Under no circumstances will Intern leave the internship without first conferring with Intern’s supervisor.
- Transportation to and from the internship site is the responsibility of the Intern, unless otherwise pre-arranged.
- While Intern is on the learning locations, he/she is considered a representative of River Source.
- Intern assumes all of the risks of participating in the internship program. In consideration of the opportunity afforded to the Intern to participate in the internship program the Intern will carefully follow safety protocols and take proactive measures to create a safe work environment.

Intern Signature: _____ Date: _____

Print your full name: _____

List your best phone number: _____ List your best summer email: _____

Parent/Guardian Signature: _____ Date: _____

Print the full name of parent/guardian: _____

List your best phone number: _____ List your best summer email: _____